

Privacy Notice (How we use pupil information)

Why do we collect and use pupil information?

We use pupil data (information about individual pupils at our school):

- to support pupil learning
- to keep pupils safe
- to monitor and report on pupil progress
- to meet our duties to deliver high standards of educational provision
- to provide appropriate pastoral care
- to provide access to school meals
- to provide access to extracurricular activities
- to assess the quality of our services
- to comply with the law regarding data sharing

We collect and use pupil information under the following conditions:

- to meet our duties as a maintained school under the Education Acts 1996, 2002, 2011, the Education and Healthcare Act 2014, the School Standards and Framework Act 1998, the Children's Act 2004 and related legislation and regulation, the Equalities Act 2010 and other related legislation, and any regulations or statutory guidance made under those acts (Article 6(1)(e) of the General Data Protection Regulation);
- where it is necessary to meet our duties as an employer and our duties in relation to health and safety (Article 6(1)(c) of the General Data Protection Regulation);
- where it is necessary to protect the pupil's vital interests (if there is a medical emergency and consent cannot be obtained, for example) (Article 9 (2) (c) of the General Data Protection Regulation)
- where it is necessary for the defence of a legal claim or potential legal claim (Article 9 (2) (d) of the General Data Protection Regulation)
- as a result of your explicit consent to the use (Article 6 (1) (a)). We do not require consent for the majority of the data we collect as the school is a public authority carrying out its duties under law. Where we do require your consent for the processing or collection of your child's data, we will advise you of this in advance and will not use this data without your consent.

Collecting pupil information

Whilst the majority of pupil information you provide to us is mandatory, some of it is provided to us on a voluntary basis. In order to comply with the General Data Protection Regulation, we will inform you whether you are required to provide certain pupil information to us or if you have a choice in this.

The categories of pupil information that we collect, hold and share include:

- Personal information (such as the pupil's name, their unique pupil number, address and parental contact details)
- Characteristics (such as the pupil's ethnicity, the language they speak at home, their nationality, country of birth and their eligibility for free school meals)
- Attendance information (such as sessions attended, number of absences and the reasons given for absence)
- Assessment information (including the pupil's performance in statutory tests and internal school assessments to monitor their progress)
- Information about the pupil's behaviour and any sanctions imposed
- Information about any Special Educational Needs the pupil may have and the measures in place to assist them and information shared with us by other public authorities in relation to this
- Information about any relevant medical conditions
- Information about accidents and ill-health that the pupil has experienced on the school site
- Information about any additional services (e.g. clubs) that the child has accessed.
- Information shared with us by other public authorities regarding child protection

Storing pupil data

We hold pupil data for as short a time as possible that is consistent with our statutory and legal obligations. We use the Information and Record Management Society's Toolkit for Schools to inform our decisions on retention period. We ensure that we have adequate protection in place for pupil data, whether this is stored in electronic format or in hard copy. We ensure our staff have training on their duties in relation to information security. We hold a copy of the pupil's Educational Record for 6 years after they have left the school.

Who do we share pupil information with?

We routinely share pupil information with:

- The school that the pupil attends after leaving us
- the London Borough of Camden (as the local authority and as a result of contracts in place for services with them)
- Camden Learning, who are contracted by the London Borough of Camden to provide educational and professional support to schools and to promote high standards of educational provision within Camden
- the Department for Education (DfE)
- the NHS

We also have in place contracts with third parties who process pupil data on our behalf. These are:

- Accelerated Reader - Assessment of a students' reading level through the STAR (Standardized Test for the Assessment of Reading) tests.
- Eclipse.net – Administration of the school library
- SISRA Analytics – Analysis of assessment data

In each case, our contract with the provider ensures that the data is only used for the purposes for which it was collected by us and that appropriate security measures are in place.

Why we share pupil information

We do not share information about our pupils with anyone without consent unless the law and our policies allow us to do so. The law allows us to share data with third parties, such as those listed

above, where they are carrying out duties for the school and appropriate controls are in place.

We share pupils' data with the Department for Education (DfE) and the local authority (London Borough of Camden) on a statutory basis. This data sharing underpins school funding and educational attainment policy and monitoring. We are required to share information about our pupils with our local authority (LA) and the Department for Education (DfE) under section 3 of The Education (Information About Individual Pupils) (England) Regulations 2013.

We will also share data with other agencies in line with our duties in relation to safeguarding and child protection with other agencies.

Data collection requirements:

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

The National Pupil Database (NPD)

The NPD is owned and managed by the Department for Education and contains information about pupils in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department. It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

We are required by law, to provide information about our pupils to the DfE as part of statutory data collections such as the school census and early years' census. Some of this information is then stored in the NPD. The law that allows this is the Education (Information About Individual Pupils) (England) Regulations 2013.

To find out more about the pupil information we share with the department, for the purpose of data collections, go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-pupil-database-user-guide-and-supporting-information>.

The department may share information about our pupils from the NPD with third parties who promote the education or well-being of children in England by:

- conducting research or analysis
- producing statistics
- providing information, advice or guidance

The Department has robust processes in place to ensure the confidentiality of our data is maintained and there are stringent controls in place regarding access and use of the data. Decisions on whether DfE releases data to third parties are subject to a strict approval process and based on a detailed assessment of:

- who is requesting the data
- the purpose for which it is required
- the level and sensitivity of data requested: and
- the arrangements in place to store and handle the data

To be granted access to pupil information, organisations must comply with strict terms and

conditions covering the confidentiality and handling of the data, security arrangements and retention and use of the data.

For more information about the department's data sharing process, please visit:

<https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

For information about which organisations the department has provided pupil information, (and for which project), please visit the following website:

<https://www.gov.uk/government/publications/national-pupil-database-requests-received>

To contact DfE: <https://www.gov.uk/contact-dfe>

Connexions

This is the London Borough of Camden's local authority support service for young people aged 13 to 19 in England. Central London Connexions (CLC) is a partnership of the local authorities in Camden, Hackney, Islington, Kensington and Chelsea, Lambeth, Southwark, Wandsworth and Westminster. Established in 2002, the aim of CLC is to provide a quality assured service to support these central London local authorities to deliver early intervention services for young people and meet the Raising the Participation Age (RPA) requirements.

CLC provides the local authorities with shared services for data management and analysis, information on pathways and opportunities for young people, workforce development and cross borough sharing of best practice and externally funded participation projects.

www.centrallondonconnexions.org.uk

If a pupil is over 13 we are legally required to pass on certain information to the Connexions services if it is requested. This information includes the pupil's name and address, their parent or guardian's name and address and any other information relevant to the Connexions services' role.

Until pupils are aged 16 or older, their parent(s) can ask that no information beyond their children's name, address and date of birth (and their own name and address) be passed to the youth support services provider. However, this right transfers to the pupil on their 16th birthday

Please write to the Careers Education, Vocational and Workplace Learning Manager via the main school address if you would like further information about this arrangement, or to opt out of passing any information beyond the pupils name and address. Further information about young peoples' services is available on the Gov.uk website www.gov.uk

Education Development Trust

The Education Development Trust is a not for profit organisation, providing education services. We use their careers education, information, advice and guidance (CEIAG) services to help ensure that sixth formers progress to positive destinations and are prepared for successful transition from school into work or further learning. The only personal data shared with the trust is the students' names and dates of birth.

Further information about the trust is available from their website or by contacting our Director of Sixth Form. <https://www.educationdevelopmenttrust.com/en-GB/our-programmes/careers-and-employability-services/careers-services-for-schools>

Information about parents and carers

We also collect information about parents to meet our legal duties set out above. Typically, this data includes

- Name
- Contact details including e-mail, telephone number and address
- Relationship with the pupil
- Information about financial payments made to the school
- Information held in relation to the school's statutory responsibilities, including in respect of safeguarding and child protection, equalities, health and safety and special educational needs

We use data (information about parents at our school):

- to support pupil learning
- to keep pupils safe
- to monitor and report on pupil progress
- to meet our duties to deliver high standards of educational provision
- to provide appropriate pastoral care
- to provide access to school meals
- to provide access to extracurricular activities
- to assess the quality of our services
- to comply with the law regarding data sharing
- to collect payment for optional services provided by the school

We collect and use parent information under the following conditions:

- to meet our duties as a maintained school under the Education Acts 1996, 2002, 2011, the Education and Healthcare Act 2014, the School Standards and Framework Act 1998, the Children's Act 2004 and related legislation and regulation, the Equalities Act 2010 and other related legislation, and any regulations or statutory guidance made under those acts (Article 6(1)(e) of the General Data Protection Regulation);
- where it is necessary to meet our duties as an employer and our duties in relation to health and safety (Article 6(1)(c) of the General Data Protection Regulation);
- where it is necessary for the defence of a legal claim or potential legal claim (Article 9 (2) (d) of the General Data Protection Regulation)
- as a result of your explicit consent to the use (Article 6 (1) (a). We do not require consent for the majority of the data we collect as the school is a public authority carrying out its duties under the law. Where we do require your consent for the processing or collection of your child's data, we will advise you of this in advance and will not use this data without your consent.

Your rights in relation to your personal data

Under data protection legislation, parents and pupils have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, please contact the school office in the first instance at office@haverstock.camden.sch.uk

You also have the right to:

- object to processing of personal data that is likely to cause, or is causing, damage or distress
- prevent processing for the purpose of direct marketing
- object to decisions being taken by automated means
- in certain circumstances, have inaccurate personal data rectified, blocked, erased or destroyed; and
- claim compensation for damages caused by a breach of the Data Protection regulations

We do not take decisions by automated means and do not undertake direct marketing to pupils.

Your rights in respect of your data and how you can make use of these are set out in our Data Protection Policy. Older students will generally be considered to be capable of exercising control over their data, including determining whether to give their consent for their use of data when this is required.

All students will be issued with a copy of this notice and asked to give their consent for use of their data where this is required upon enrolment to the Sixth Form.

If you have a concern about the way we are collecting or using your personal data, you should raise your concern with the Data Protection Officer: Andrew Maughan, Borough Solicitor, London Borough of Camden (dpo@camden.gov.uk) in the first instance. However, you can contact the Information Commissioner's Office directly at <https://ico.org.uk/concerns/>

Contact:

If you would like to discuss anything in this privacy notice, please contact:

Martin Hesketh – Director of Finance and Operations (martin.hesketh@haverstock.camden.sch.uk)

This Notice

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